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Glenda Dwyer The Aroostook Medical Center P.O. Box 151 Presque Isle, Maine 04769

March 13, 2018 Paul Breen 1009 West Glen Oaks Lane Suite 211 Mequon, Wisconsin 53092

Dear Mr. Breen,

I am writing to recommend Strelcheck & Associates, Inc. for their recruitment services. Paul Breen and his team have the tremendous abilities to present our Ophthalmology needs to candidates and more importantly present the culture of our northern Maine community so we were presented candidates that were interested in living in Presque Isle and ultimately a great physician that is joining our team.

The team worked effectively with TAMC's recruitment team, leaders and the medical director of Ophthalmology. With the Strelcheck team's abilities, adaptability, and dedication we will be using them for additional recruitment searches. I have no doubts you will be exceptionally pleased as we have been if you contract with them.

If you have any questions, please feel free to contact me.

Sincerely, Glenda Dwyer, VP Operations The Aroostook Medical Center